

Arbia, Silvana (Italy)

(Original: English)

Executive summary of relevant experience

I have extensive senior leadership experience and a demonstrated ability to deliver strategic results in diverse areas, including human, financial and physical resource management, security, and field operations. I have over 30 years of well documented progressively responsible managerial experience in judicial institutions at both the national and international level. Throughout my long professional career I have continuously demonstrated an interest in and an aptitude for improving the functioning of judicial institutions. As a judge in Italy, I assisted in the administration of the Court. I initiated the modernisation of the judiciary in Rome, implementing a pilot project to digitize the courts. This greatly increased the efficiency of the court and was replicated across the country. My experience in labour law also serves as relevant experience for effective management of staff.

On the international level, I gained extensive experience at the ICTR in managing judicial proceedings. I was responsible for the management and professional development of almost 200 staff and for the efficient and effective running of the office of the Prosecutor. I have demonstrated strategic leadership, having prepared the strategic and general work plan for the prosecution at the ICTR and for the ICC as Registrar.

As Registrar, I have been responsible for the non-judicial aspects of the administration and servicing of the ICC since 2008. I have managed the performance and development of approximately 900 staff based in The Hague and in the field, recognising that the Court's human resources are its most valuable asset. I have adopted numerous Administrative Issuances in relation to staffing and performance; overseen developments in ICT; ensured the smooth and efficient operation of court proceedings; provided services to victims and witnesses, and promoted the understanding of the Court's mandate. Under my administration, the Court has grown from having held 121 hours of hearings in 2008, to approximately 1,000 hours in 2011; from receiving 675 applications from victims in 2008, to around 6,000 in 2011; and reached the first conviction in its history.

I have a proven track record of efficient management of public funds. In the ICTR, as a certifying officer with delegation of authority for accounts, I achieved a substantive reduction in expenditures. I also assisted the ICTR Registry with a review of all staff functions and negotiated with the UN regarding funding. For the past five years, I have managed the ICC's annual budget of approximately €100 million. I have extensive insight into the Court's financial rules, regulations, budgeting process, negotiations and implementation. I have demonstrated strategic awareness and the ability to meet operational requirements within very strict financial limitations. This has required prudent judgement, initiative and resourcefulness, as well as the ability to effectively lead a team to reach established goals.

Furthermore, I have made it a priority in my tenure as Registrar to provide full support to the judiciary. I have developed a practical and effective working relationship with the President and Presidency that has facilitated the efficient administration of the Court. I also have proven my ability to form effective relationships with States Parties to the Rome Statute and other relevant stakeholders. Finally, I have an excellent working knowledge of international diplomacy and negotiation through my work as the Italian delegate to the ICC Rome Conference, a member of the ICTR delegation to negotiate an agreement between the UN and Italy to enforce the ICTR judgments, and in my current role as Registrar.

Having worked as a lawyer, judge, prosecutor and now Registrar, I have a breadth of experience that grants me unique insight into the operations of all the parts of a judicial institution. The privilege of serving as ICC Registrar since 2008 has given me unrivaled relevant experience for the position of Registrar in 2013.