

Preira, Daniel Didier (France/Senegal)

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Executive summary of relevant experience

For the past 27 years, I have served – with utmost dedication – national and international courts and tribunals in various capacities (as a private lawyer and Registry senior manager at the UN International Criminal Tribunal for Rwanda [ICTR] and the International Criminal Court [ICC]). As a consequence of these hands-on experiences, in addition to increased levels of responsibility, I have acquired an intimate familiarity with court and registry management, in particular as it concerns the inner workings of the ICC Registry.

I currently serve the ICC in the capacity of Deputy Registrar – a position, I have held since October 2008, when I had the privilege to be elected by the Honourable Judges of the ICC. My main function is to support and assist the Registrar in the execution of her mandate, and in anticipating, planning, guiding and evaluating the work of the Registry and in the service delivery of the organ. I am also in charge of the Registry's Legal Advisory Services Section. In this latter capacity, I act as the chief legal advisor to the Registrar.

Previously, I held the position of Head of the ICC's Division of Victims and Counsel, where I directed and supervised sub-divisional units, consisting together of a large team, and assisted the respective Registrars of the Court to carry out their mandate of servicing and administering the non-judicial aspects of the Court under challenging circumstances, which were punctuated by high expectations and resource constraints. For five years, I served as Deputy Chief and latterly, Officer-in-Charge of the Defence Counsel and Detention Management Section of the ICTR.

These functions have required that I provide an array of executive policy, legal and strategic advisory services to the respective Registrars and Deputy Registrars in all areas falling within the ambit of their mandates. These areas covered, *inter alia*, strategic management, judicial support services, Registry restructuring and budgeting – *e.g.* legal aid policy; management control system; assistance/protection to victims and witnesses; victims' participation and reparation; human resources, staff satisfaction, -performance and -conduct; detention matters and enforcement of sentences, as well as defence and counsel matters, including the promotion of dialogue and cooperation with members of the legal profession, and national and international bar associations. In addition, I have assisted in evaluating and improving the work of the Registry, and representing different Registrars in judicial proceedings and other official meetings. I carry out these tasks with loyalty, competence, integrity, and professionalism. Before becoming an international civil servant, I practiced as a lawyer in the private sector for over a decade, where I successfully represented –at all levels of court – clients before national and foreign jurisdictions in criminal, civil and commercial matters. For four years, I served as a member of the Executive Board of the Senegalese Bar Association in charge of international relations.

My broad experience and expertise in the field of international court administration, management, and policy advisory services, supplemented by a strong academic background in criminal law, have prepared me to take on a more challenging role in contributing towards the success and progress of the ICC. As the incumbent Deputy Registrar of the ICC, I have identified and closely observed what has been successful, but more importantly, what is in need of enhancement in the policies and *modus operandi* of the Registry so as to enhance the effective and efficient functioning of the organ.