

Tomás-Hernández, Pascual

[original: Spanish]

Curriculum vitae

Personal information

Sex: Male
Date of birth: 25 August 1965
Nationality: Spain

Work experience

January 2022 - present Services Inspector Finance Ministry, Inspección General
Calle Alcalá 9. 28014 Madrid. Tlf 915958800
Name and title of supervisor(s): Ángel Esteban Paúl. Inspector general

Audit and inspection work with elements of assurance and consultancy in financial and budgetary matters, of the high inspection of the State, on procedures and operation of the administration with special focus in the material areas of the Ministries of Finance and Public Function, Economic Affairs and Digital Transformation and Industry, Trade and Tourism.

February 2019 - present Counsellor and Coordinator Inspector in Customs Process. Spanish Tax Agency, Customs and Excise Central Department
Avda. de Llano Castellano 17. 28071 Madrid. www.agenciatributaria.es
Name and title of supervisor(s): Nerea Rodríguez. Deputy Director

Coordination and management of tax and custom procedures, in particular related to e-commerce and new international, European and national regulation (call VAT e-commerce package) and ICS2 EU project as national project leader. Special focus in logistic and legal aspects of the reform and the effective enforcement of new regulation. Coordination with European and international institutions as well as with economic operators and stakeholders. Active member and regularly attending several international committees, seminars, workshops and working groups in European and international fora.

March 2017 - February 2019 Resident Twinning Adviser in Azerbaijan. Ministry of Taxes. EU Twinning Project, Fundación Internacional y para Iberoamérica de Políticas Públicas
Madrid www.fiiapp.es
Name and title of supervisor(s): Pedro Flores. Director

Field coordinator (Resident twinning adviser) in a European Union assistance programme for the improvement of the Taxpayer Service in the Ministry of Taxation of Azerbaijan carried out by a Spanish-French consortium. Resident in Baku.

August 2015 - March 2017 Counsellor and Inspector Coordinator, Unidad de Análisis de Riesgos. Agencia Estatal de Administración Tributaria, Customs and Excise Central Department
Avda. de Llano Castellano 17. 28071 Madrid. www.agenciatributaria.es
Name and title of supervisor(s): M^a Ángeles Marín. Deputy Director

The areas of expertise and discussion are, mainly, approval and supervision of common rules and new electronic programme and tools in risk management area and processes and different electronics projects. Representing the Spanish Customs through numerous International meetings, Committees and Expert Groups in European Institutions.

April 2010 - August 2015 Counsellor for Finances to United Nations and other International Organizations, Permanent Mission of Spain to the United Nations and other International Organizations
Name and title of supervisor(s): Ana María Menéndez. Ambassador

Representing the Spanish Finance Ministry in Geneva through numerous International Organizations, Committees and Councils such as WTO, WIPO, ITU, ILO, WHO, WMO, IMO, Geneva Group and CERN. The areas of expertise and discussion are, mainly, approval and supervision general tax and custom matters, financing, budget, account reporting, legal procedures, managing human resources and trade issues, pension fund oversight. Monitoring, reporting and analysing internal and external audit, and quality and efficiency supervision.

Key achievements:

- Financial and budgetary analyse (especially financial statements).
- Study and proposals of sustainability measures related human resources.
- Increasing Spanish participation and activity in international organizations financial Committees. Appointed both the co-chair of Geneva ILO local group and member of TREF (tripartite employment conditions forum) and Finance Committee CERN

September 2006 - April 2010 **Head of Unit at the Special Prosecutor Office Against Corruption and Organized Crime**, Special Prosecutor Office against Corruption
Manuel Silvela, 4, 28010 Madrid, +34915712523 www.mjusticia.gob.es
Name and title of supervisor(s): Prosecutor Director - Alejandro Luzón

Head of audit and legal unit in a single Central National office for high-level prosecution of crimes and corruption fraud.

Main duties: to find out and investigate criminal plots, financial reporting, accounting, tax-related and legal defence in trial. To collect, compile and seize documents under investigation and analysing them under legal, tax, customs, financial, and accounting point of view.

May 2006 - September 2006 **Judicial Manager of Fórum Filatélico Company**, National Audience
C/ Génova, Madrid. www.mjusticia.gob.es
Name and title of supervisor(s): Fernando Marlaska - Judge Spanish National Court

“Fórum Filatélico” was a, relevant and massive financial fraud case.

Appointed judicial manager leading the company.

Main duties: general manager and responsible for elaborating financial, tax and accounting reports, auditing the assessment, liabilities and financial statement of the company and debriefing it at the highest Spanish criminal court. Audit and accounting. Financial analyze and documentation management.

November 2005 - May 2006 **Member of the Board of Directors National Currency and Bank Factory**, Currency and Bank Factory
C/ Jorge Juan, 106, 28009 Madrid. www.fnmt.es
Name and title of supervisor(s): Sixto Heredia - President

Executive legal adviser on tax, finances, audit, budgetary, and other specific areas.

November 2005 - May 2006 **Vicepresidency of de Tobacco Trade Agency**, Commissioner for the Tobacco Market
Paseo de la Habana, 140, 28036 Madrid. Telf.: 902.500.603 / 91.745.72.00 www.cmtabaco.es
Name and title of supervisor(s): Felipe Sivit Gañán - (Former) President Tobacco Trade Agency

Vice-president of a regulatory national agency of a specific market in Spain (Tobacco market commission), responsible for the management and monitoring of the tobacco market. It is a monopoly in its retail phase.

Market surveillance, taxes, inspection, penalties, establishment of procedures, effective implementation of the new anti-smoking law, licensing market for tobacco in their stages of manufacture, import, export, wholesale and retail.

Tax payer service.

Main duties: high management: human resources, procurement, general services, and control.
Management autonomy 50 people.

Key achievements:

- Effective application of the new anti-smoking law, preparation of the new market regulation.

February 2002 - December 2005 Executive Board Member of the Rumasa Company, Rumasa S.A.
Velázquez, 50, 28001 Madrid, MADRID. Tel. 914353360
Name and title of supervisor(s): Félix Díez Burgos - Company's President

Executive legal adviser on finances, tax, budget, procurement and audit area.

January 2003 - November 2005 Deputy General Director for the Management of Customs and Taxes Procedures. Spanish Tax Agency, Department of Customs and Excises. State Agency of the Tax Administration
Avda. de Llano Castellano 17. 28071 Madrid. www.agenciatributaria.es
Name and title of supervisor(s): Nicolás Bonilla Penvela - General Customs and Excises Director

Management of national design, effective implementation, and application of procedures for import, export, transit and goods traffic control under the different customs and fiscal regimes.

Design, implementation and follow up of simplified procedures (debt, single window, electronic payment, low value goods, etc) directed to taxpayer's assistance.

Taxpayer service.

Key achievements:

- Incorporation of Spain in the first phase of the NCTS (new computer transit system, centralized software application at European level. transits procedures to reduce clearing time in customs.
- Implementation of Help Desk for operators (European and National level).
- Providing in the elaboration of general Spanish tax law. Preparation on the reform process of the European customs code.

May 2004 - November 2004 Jury at the Customs Agents Recruitment. Spanish Tax Agency, Institute of Fiscal Studies
C/ Cardenal Herrera Oria, Madrid
Name and title of supervisor(s): Nicolás Bonilla Penvela

Recruitment new Customs Agents. Evaluating the knowledge of candidates in legal, trade, customs, and other management areas.

April 2002 - November 2004 Member of the Board of Administration of the Port Authority of Puerto de Valencia, Valencia Port
Name and title of supervisor(s): Rafael Aznar - President of Valencia Port

Executive legal adviser in budgetary, trade, tax and procurement fields for a huge public company.

April 2003 - May 2004 Member of the Qualifying Tribunal for the Selection of State Finance Inspectors, Institute of Fiscal Studies
C/ Cardenal Herrera Oria, Madrid
Name and title of supervisor(s): Luis Cremades Ugarte - Jury

Evaluation and selection candidates to join the superior career of financial auditors in Spain.

Evaluating the knowledge of candidates in tax, accounting, legal, budgetary and other financial areas.

September 2001 - January 2003 Deputy General Director for Planning, Statistics and coordination. Spanish tax Agency, Customs and Excises Spanish Department
Avda. de Llano Castellano 17. 28071 Madrid. www.agenciatributaria.es
Name and title of supervisor(s): Nicolás Bonilla Penvela

Internal and external coordination of the Spanish customs and excise, management at central and regional level, and with other sections of the Ministry. International trade statistics and matters of planning, and general economic and human resources and trading management.

Design and implementation of the website services for assistance of economic operators and in general any person, citizen and enterprise with an interest in customs and taxation.

Developing and coordinating national tax training program.

Key achievements:

- Territorial reform and implementation of a new Spanish Customs structure.

January 2001 - September 2001 Head Regional Office Tax Agency. Spanish Tax Agency, State Agency Tax Administration
C/ Guillem de Castro 4, Valencia. www.agenciatributaria.es
Name and title of supervisor(s): Eduardo Beut. Delegado Especial

Senior management maritime, road and aerial customs offices, (Valencia port, Gandía, Sagunto, Manises airport, Silla) and the institutions and customs warehouses approved by them including customs clearance procedures and audit of traffic.

Taxpayers service for assistance of economic operators and in general any person, citizen and enterprise with an interest in customs and taxation.

Leadership of team of more than 100 people.

October 1996 - April 2001 Port Authority Board Member, Port Authority of Algeciras
Avenida de la Hispanidad s/n, Algeciras, Cádiz, España

Executive legal adviser in tax, custom budgetary and trade issues for the biggest Mediterranean maritime port.

September 1998 - January 2001 Head of Customs and Excise of Andalusia. Spanish Tax Agency, State Agency Tax Administration
Plaza Tomás de Ibarra s/n, Sevilla
Name and title of supervisor(s): Pedro Gollonet. Delegado Especial

Head of the customs and excise of the eight provinces of Andalusia, Ceuta and Melilla.

Taxpayers service for assistance of economic operators and in general any person, citizen and enterprise with an interest in customs and taxation.

Main duties: the leadership of customs (human resources, equipment and procedures) as well as the direction and supervision of post audits (inspection team leader) and customs police, which has numerous and effective resources (boats and helicopters) and are responsible for the persecution of the customs and economic crimes.

Head directly on a team of 300 people.

January 1997 - September 1998 Head of Algeciras Customs. Tax Agency, State Agency Tax Administration
 Avda. de República Argentina, Cádiz.
 Name and title of supervisor(s): Ricardo Ugarte. Delegado de la AEAT

Senior management of the local customs (Algeciras) office which also involves La Línea de la Concepción custom (with Gibraltar) and Tarifa. Tax payer service. Algeciras is the most important port in traffic in the Mediterranean Sea and also well known for its ro-ro and passengers massive traffic with north- Africa.

Key achievements:

- Implementation of the first customs available 24/24 hours, single windows and teleprocessing procedures of import and export declarations (EDI, Electronic Data Interchange system at the time). It is a service directed to economic operators and citizens. Head directly on a team of 90 people.

Education and training

- 2022 Master in Public Management.
Escuela Organización Industrial e IEF
(in progress)
- 2021 High specialization course in financial crime.
Instituto Estudios Fiscales (IEF)
- 2009 European Union law course.
Spanish Diplomatic School. Madrid
Organization, rules, and institutions of European Union. Internal and external European policy
- 2003-2004 Internal audit master degree. Selective process to high auditor and oversight functions in public areas of economy, finance, domestic and foreign trade, especial knowledge of public finance account, auditing, accounting, HH.RR.
Ministry of Tax, Economy and Trade. Madrid
- 1989-1993 Inspector of the superior finance Spanish corps (selection process to high functions in Spanish financial administration). High specialization in finance, auditing, public and private law, commercial law, accounting and budget.
Institute of Fiscal Studies. Madrid
- 1983-1988 Degree in Law. Including public and private and international Law.
(From September 1983 to July 1988)
University of Murcia. Law School
Murcia. Murcia

Personal skills

Mother tongue(s) Spanish

Other language(s)

	Understanding	Speaking	Writing
English	Listening: C1 Reading: C1 Replace with name of language certificate. Enter level if known.	Spoken interaction: C1 Spoken production: C1	C1
French	Listening: C1 Reading: C1 Replace with name of language certificate. Enter level if known.	Spoken interaction: C1 Spoken production: C1	C1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user

Common European Framework of Reference for Languages

Communication skills

Good communication skills gained through my international experience as short term expert.

Job-related skills

- Throughout my professional career, I have acquired a broad experience in the Finances and Tax area. In fact, it has been my main field of work for almost 30 years. I have worked not only at local and regional level but also at central level on the design, development and coordination of tax related management projects. These functions implied also the direction and management of several expert teams. I have participated in the design, development and implementation of new procedures and programmes the majority of which were devoted to “taxpayer’s information and assistance”. These services were developed at European, national and regional level.
- From 2001 to 2003 in my capacity as head of the training area, I designed and coordinated training programs for some areas of Spanish Tax Service. Through my entire career, I have participated in training programs and I have experience as a trainer in the Financial and Tax area (Seville, Murcia and Madrid’s University and School of Public Finance).
- I have also had the opportunity to work abroad. For more than 5 years, I have worked as Financial and tax expert in Geneva where I participated in several groups and international organizations fora, in an international and intercultural atmosphere. I have also participated in missions, visit to countries such as (Nicaragua, Peru, Mexico, Argentina, Nicaragua, Morocco, and Algeria), and in the development of some European projects such as the NCTS. In addition, 2-year experience in Baku as resident counsellor in EU twinning project. A programme for improving Azerbaijani administration.
- Participant in several meetings, committees, work groups in international organizations like European Union institutions, World Customs Organizations (WCO), COMALEP, missions in Morocco, Alger, Nicaragua, Guatemala and consultant in customs and risk analysis. Recently, TREF-CERN member (tripartite employment conditions forum) and Financial Committee-CERN). Co-chairman of Geneva group (local ILO). Attending issues related to customs, HH.RR. Finance, auditing, budget, accounting of several international organizations. Jurist expert in Mexico meeting (COMALEP-2005) September - October 2002-consultant in customs areas in Nicaragua. August 2003-risk and analyze area in Peru. September 2003- OLAF UE speech-protection of financial aspects. Speaker in legal law to Central American Economic Union Guatemala Conference in 2010.

Digital competence (self-assessment)

- Information processing: Working knowledge
- Communication: Working knowledge
- Content creation: Working knowledge
- Safety: Working knowledge
- Problem solving: Working knowledge

Levels: Basic user - Independent user - Proficient user

Digital competences - Self-assessment grid
