

## University Qualifications

- 29 June 2001 Doctorate in law, University of Aix-Marseille III, Faculty of Law and Political Science, Aix-en-Provence (France)
- 4 November 1983 Diplôme d'Etudes Approfondies (DEA), University of Aix-Marseille III, Faculty of Law and Political Science, Aix-en-Provence (France), Institute of Criminal Sciences and Criminology of Aix-en-Provence
- 25 June 1982 Maîtrise in law, option Carrières Judiciaires, University of Aix-Marseille III, Faculty of Law and Political Science of Aix-en-Provence (France)
- 22 June 1981 Licence in law, University d'Aix-Marseille III, Faculty of Law and Political Science d'Aix-en-Provence (France)
- 25 June 1973 Baccalauréat série D, Lycée Chateaubriand in Rome (Italy), Académie de Grenoble

## Other Training

- July 2008 Participated in the ninth regional training session in human rights and the rights of refugees co-organized by the UNESCO Chair for Human Rights and Democracy and the Liaison Office of the United Nations High Commissioner for Refugees (UNHCR) in Cotonou, Benin.
- 2004 Participated in a training course on the guiding principles on internal displacement, organized by the High Commissioner for Refugees (HCR).
- 1996 – 2001 Introductory seminar on legislative drafting ( Kinshasa, 2001).  
National seminar on the role of the advocate in constructing a State based on the rule of law in the Democratic Republic of the Congo (Kinshasa, HRFOC and CAJEJ, December 2000)  
Workshop on combating violence against women (UNICEF and Ministry of Social Affairs, Kinshasa, 2000).  
National forum on the rights and leadership of Zairean women (UNDP, UNICEF, Ministry for Public Health and the Family, Kinshasa, September 1996).

## Experience

- Since April 2003 United Nations High Commission for Refugees in the Democratic Republic of the Congo (Kinshasa), national protection officer:
- Legal and judicial assistance to persons falling under UNHCR's mandate, especially as regards sexual violence.
  - Participated in the procedure to determine refugee status of asylum-seekers.
  - Assisted in the search for better legal and judicial protection for persons falling under the UNHCR's mandate (stateless persons, refugees, internally displaced persons, victims of various crimes such as sexual violence, physical aggression, fraud, theft, etc.).
  - Participated in the work of the national protection cluster (integrated approach) to rationalize interventions in favour of civilians, especially displaced persons, under the joint leadership of UNHCR and MONUC.
  - Focal point for tripartite accords, for research on country information and information on special situations, for field reports, reports with the national commission for refugees (State structure), training courses on refugee law.
  - Drafted and edited sections of HCR/DRC annual reports on refugee protection and reports on tripartite meetings (HCR – Democratic Republic of the Congo – neighbouring countries); participated in tripartite meetings with the Central African Republic (2004), Republic of the Congo (2005), Tanzania (2006) and Uganda (2008).

- Participated in the preparation of tripartite meetings for the repatriation of Congolese refugees in countries bordering the Democratic Republic of the Congo.
  - Research into a range of information in connection with determination of refugee status or strengthening the protection of persons under the UNHCR's mandate.
  - Field missions, including meetings with authorities, non-governmental organizations, especially in Kissidougou (Republic of Guinea) in 2004 to resolve disputes following repatriation operations.
  - Lecture at the Faculty of Law of the University of Kinshasa on the occasion of World Refugee Day (Kinshasa, June 2008).
  - Seminar on gender-related sexual violence (Kinshasa, 2003).
- 2001 – 2008 Faculty of Law of the University of Kinshasa: Lecturer in criminal law:
- Lecturer in general criminal law at the Faculty of Law of the University of Kinshasa.
  - Seminar on transitional justice and violence against women, Amsterdam, Netherlands, 2002.
  - Contact group on transitional justice in the Democratic Republic of the Congo, 2006.
- 2001 – 2003 Faculty of Law of the Protestant University of Congo (UPC):
- Visiting lecturer at the Faculty of Law of the Protestant University of Congo, until 2003; lecturer for the course in the taking of evidence.
- 1987 – 2003 Bar Council of Kinshasa: advocate:
- Member of the Executive Board of the Kinshasa Bar Council / Gombe (2000 – 2002).
  - Vice-President of the Admissions Committee (2000 – 2001).
  - Secretary of the Executive Board (2001 – 2002).
  - Consultant at the International Labour Office (ILO) in legislation and planning for a programme to strengthen the social welfare system in the Democratic Republic of the Congo (Project: PNUD/BIT-ZAI/96/013, in March and May 1998).
- 2001 – 2003 Ministry of Justice and Keeper of the Seals: Legal assistant:
- Considered various disputes.
  - Member of the Preparatory Commission for the drafting of child protection laws, in collaboration with UNICEF and the Ministry of Social Affairs (2001).
  - Member of the commission appointed to consider the case file of private media enterprises placed under the control of the Ministry of Communications on the legality of government control of the radio and television stations Canal Kin 1, Canal Kin 2, RTKM, TKM from 24 to 31 May 2001.
  - Participated in the commission set up to draft a code of conduct for public sector employees.
  - Chair of the committee appointed to reinstate the official gazette of the Democratic Republic of the Congo.
  - Advocacy for the preliminary draft of the legislation implementing the Rome Statute of the International Criminal Court.
  - Seminar-workshop on urgent measures to reform the rights of the child, Kinshasa, 2001.
  - Preparatory meeting to launch the campaign for the registration of marriages, Kinshasa, 2001.

- Seminar of experts on the ratification and implementation by the Democratic Republic of the Congo of the Rome Statute establishing the International Criminal Court (chair of the workshop on the general principles of criminal law in the Rome Statute and in Congolese law), Kinshasa, 2001.
- 2001 – 2008 Permanent Commission for the Reform of Congolese Law: Member of the Commission and Deputy Chair of the Committee for Reform of the Penal Code:
- Contributed to drafting legislation amending certain clauses of the penal code, the code of criminal procedure, the code on judicial organization and competence, the military criminal code and military judicial code in fulfilment of the Rome Statute of the International Criminal Court.
  - Workshop to take stock of Congolese criminal law, Kinshasa, 2006.
  - Seminar–workshop on the fundamental options for reforming the criminal code, Kinshasa, April 2008.
  - Drafting Book I of the draft penal code, 2008.
- 1981 – 2008: Centre pour Cadres et Dirigeants Chrétiens des Entreprises au Congo (CADICEC): Legal adviser, member of the General Assembly, member of the Executive Board:
- Legal consultant and moderator of training seminars, 1981 – 2002.
  - Member of CADICEC since 1987.
  - Member of the Executive Board up to 2003.
- 1992 – 2003 African Institute for Economic and Social Development – African Training Centre (Inades-Formation), (Abidjan Côte d’Ivoire): Member:
- Member of the Governing Council of Inades-Formation Congo from 1992 to 2002, in particular Deputy Chair.
  - Member of the Governing Council of the International Association from 1995 to 2003.
  - In this capacity, participated in the work of the Governing Council meetings in Yaoundé (1995, 2002), Abidjan (1996, 1997, 1998, 1999, 2000), Lomé (1996, 2000), Dar-es-Salaam (1997), Kigali (1998), Ouagadougou (1999), Machakos (2003).
  - Appraisals of the Director of the Inades-Formation National Office, Côte d’Ivoire (1996 et 1999).
  - Appraisal of the Director of the Inades-Formation National Office, Togo (1999).
  - Appraisal of the Director of the Inades-Formation National Office, Burkina Faso (2000).
  - Appraisal, Director of the Inades-Formation National Office, Congo (2001).
  - Fact-finding as part of the selection process for a Director of the National Office of Inades-Formation/Congo in Kinshasa and Kananga.
  - Co-moderator of discussions on the institutional development of Inades-Formation, Abidjan and Lomé, 2000.
  - Misereor workshop to discuss and review Misereor policy in the DRC (Aachen 1999, Kinshasa 1999).
  - Committee to evaluate the projects of the CRS/Congo (Catholic Relief Services-USCC), November 1997.
- 2000 – 2008 Centre jésuite d’Etudes pour l’ Action Sociale (CEPAS): Member since 2000 :
- Member of the editorial board of Zaïre-Afrique/Congo-Afrique.
  - Evaluation of CEPAS.
  - CEPAS session to discuss “Elections and good governance in the DRC”, 9 - 12 February 2006.

1995 – 1998 Parish committee ‘Justice and Peace’ of the parish of Saint-Edouard in Kinshasa Binza/Télécoms: Chair of the committee and, in this capacity, member of parochial council and member of decanal team of the deanery of Saint-Sacrement (Kinshasa/Ngaliema):

- 2000 Observatory on Family Law (public utility service): promoter and director:
- “Regards sur le droit”, broadcast about family law, Radio Télévision Nationale Congolaise 2.
  - Project to gather legal data on family law in the “peace courts” of Kinshasa/Gombe and Ngaliema.
  - Schooling project for destitute children.
- 2001-2008 “Femme Plus” foundation: Member of the governing council, treasurer:
- Evaluation of the foundation.

### **Publications, Lectures, Presentations, Tutorials**

- Comparative study of the provisions of special criminal law relating to women, in France and Zaire, dissertation for DEA (Diplôme d’études approfondies) in criminal science and criminology (September 1983).
- “La secrétaire de direction : son statut social et fonctionnel, obligations et droits”, 12 April 1984.
- “Les relations interprofessionnelles dans l’entreprise”, in Bulletin Cadicec-Information, no. 42, p. 18 ff.
- “Améliorer les conditions de travail pour un meilleur rendement”, in Bulletin Cadicec-Information, no. 43, p.18 ff.
- “La PME et la législation”, in Bulletin Cadicec-Information, no. 47, p. 21 ff.
- “Secrétaires de direction, êtes-vous réellement la collaboratrice de votre patron?, I. L’inéluctable nécessité de la formation”, in Bulletin Cadicec-Information, no. 48, p. 33 ff.
- “La protection pénale de la qualité des eaux”, in Annales de la Faculté de droit (Texte collectif, edited by Professor Akele).
- “S’engager, se désengager ... Que dit le Code du travail?”, in Bulletin Cadicec-Information, no. 58, p. 23 ff.
- “Liberté d’association, liberté individuelle face à la possibilité d’un pluralisme syndical”, in Bulletin Cadicec-Information, in Bulletin Cadicec-Information, no. 62, p. 11 ff.
- ILO report “Législation sur la Sécurité Sociale” under a programme to strengthen social welfare in the Democratic Republic of the Congo (1998).
- “Les Crimes contre l’Humanité en Droit Congolais”, published in collaboration with Professor Akele Adau, ed. Cepas, Kinshasa, 1999, 80 pages.
- “La situation matérielle de la veuve en droit congolais”, in Congo-Afrique, no. 342, February 2000.
- “Le droit pénal de la famille. Essai d’analyse systémique et axiologique”, doctoral thesis in law, Aix-Provence, France, 29 June 2001.
- “Droit pénal et liberté religieuse”, presentation at a seminar on Human Rights, Beliefs and Individual Freedoms, organized by the Institute of Human Rights, 2001.
- Research report on “Le droit pénal de la famille. Essai d’analyse systémique et axiologique”, in Congo-Afrique, no. 366, Kinshasa, 2002, p. 351 ff.
- “La protection pénale de la famille et de ses membres. Comment la famille et ses membres sont-ils protégés par la loi pénale ... ?”, ODF Edition, Kinshasa, 2002.
- “Le juge et le divorce selon le code de la famille”, RCN and Ministry of Justice and Keeper of the Seals, 2002.
- “Les infractions généralement commises dans les milieux familiaux et scolaires”, Kinshasa, seminar to train human rights instructors for schools, organized by the Ministry for Human Rights, 2004.
- “Observer et protéger la famille. Quelques pistes de recherche appliquée en droit de la famille”, in Annales de la Faculté de droit, University of Kinshasa Press, vol. XI-XXVII, 2004, p. 127 ff.
- “Les violences domestiques faites à la femme au regard de la justice congolaise”, workshop organized by Sofejur, Lubumbashi, March 2004.
- “Existe-t-il des mécanismes internationaux alternatifs à la Cour Pénale Internationale?”, Accountability Mechanisms for International Crimes: the cases of the DRC and Uganda, expert meeting, 14 October 2004, Amsterdam.

- “Faut-il une juridiction pénale internationale pour la RDC? (Cas des violences faites aux groupes vulnérables: les femmes, les enfants, les minorités, les réfugiés)”, Association pour la Renaissance du Congo, 2004.
- “Les compétences rationae personae, rationae materiae, ratione temporis, ratione loci des chambres mixtes”, seminar-workshop on the special mixed chambers in Congolese jurisdictions, organized by the Congolese Coalition for Transitional Justice (CCJT) in association with the International Center for Transitional Justice and the MONUC Human Rights Division, Kinshasa, 7 June 2005.
- “Justice transitionnelle et répression des violences sexuelles faites aux femmes en République Démocratique du Congo”, Fewer Africa, Nairobi, 2006.
- “Inventaire des problèmes que pose le livre 1er du Code pénal congolais”, in Actes de l’Atelier sur l’état des lieux du code pénal congolais, Permanent Commission for the Reform of Congolese Law, Kinshasa, 2006.
- “Droit pénal et liberté religieuse”, seminar organized by the Institute of Human Rights on Human Rights, Beliefs and Religious Freedoms, 2001.
- “Le code de la famille et la protection des mineurs”, refresher training course for magistrates organized by the Ministry for Social Affairs, 2002.
- “L’incidence des nouvelles lois relatives aux violences sexuelles sur la protection de la femme en milieu estudiantin”, Le Club des Amis du Droit, UPC, 2007.
- “Des lois indispensables pour la décentralisation effective”, as part of the preparations for the decentralization forum, Conférence Episcopale Nationale du Congo, 2007.
- “Des lois indispensables pour l’application de la Constitution du 18 février 2006 de la RDC”, Editions du Cepas, October 2007.
- “Protection et autonomisation de la femme et de la jeune fille”, Le Club des Amis du Droit, Protestant University of Congo (UPC), 2008.
- “Note d’orientation scientifique sur les objectifs et la méthodologie du séminaire sur les options fondamentales de la réforme du code pénal congolais”, in Actes du Séminaire-Atelier sur les options fondamentales de la réforme du code pénal congolais, April 2008.
- “Le droit coutumier congolais”, in Actes du Séminaire-Atelier sur les options fondamentales de la réforme du code pénal congolais, April 2008.
- “Quelle stratégie pour combattre la corruption en République Démocratique du Congo?”, in Actes du Séminaire-Atelier sur les options fondamentales de la réforme du code pénal congolais, April 2008.
- “Culture et droit pénal”, in Actes du Séminaire-Atelier sur les options fondamentales de la réforme du code pénal congolais, April 2008.
- “Le droit des réfugiés”, lecture at the Faculty of Law of the University of Kinshasa on the occasion of World Refugee Day, June 2008.

## **Supplementary Information**

### *Languages*

French: Excellency knowledge and fluency

English: Good basic knowledge

Italian: Basic knowledge

Soanish: Basic knowledge

Lingala: Excellent knowledge

Kikongo: Good knowledge

### *Computing*

Excellent command of Pack Office