

INDEPENDENT EXPERT REVIEW: COMPREHENSIVE ACTION PLAN

Court Organ(s) / ASP Mandate(s)	Recommendations/Cluster of Recommendations	Prioritized Recommendation(s)	Timeline (half-yearly)	Comments/ Implementation Status
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COURT ORGANS

Presidency	R262 (Complementarity)	R262	R262: 2nd half 2021	On the Organs of the Court, see art. 34 of the Rome Statute.
Judicial Divisions				
Office of the Prosecutor				
Registry				
The Court (as a whole)	R1-R5	R-R5	R1-R5: 1st half 2022	The Review Mechanism has added this additional reference to the Court (as a whole) for ease of presentation, to simply account for allocation of recommendations to all Organs of the Court.

COURT INDEPENDENT OFFICES

Independent Oversight Mechanism	R356	R356	R356: 1st half 2022	
Office of Internal Audit				
Office of Public Counsel for Victims				
Office of Public Counsel for the Defence				
Secretariat of the Trust Fund for Victims				

Staff Union Council	<p>1) Working culture (R14, R87, R15, R16);</p> <p>2) Flexibility, scalability and mobility in staffing (R101, R102, R103);</p> <p>3) Staff training and development (R86, R99);</p> <p>4) Adequacy of human resources (R92);</p> <p>5) Internal grievance and ethics (R115, TO R125, R106; R109);</p> <p>6) Tenure (R84, R105);</p> <p>7) Performance appraisals (R97) (R98);</p> <p>8) Content of internal legal framework (R13, R120);</p> <p>9) Multilingualism (R100)</p>	<p>1) Working culture (R14, R87, R15, R16);</p> <p>2) Flexibility, scalability and mobility in staffing ((R101, R102, R103);</p> <p>3) Staff training and development (R86, R99);</p> <p>4) Adequacy of human resources (R92)</p>	<p>1) Working culture (R14, R87, R15, R16): Long term : to start as soon as possible - tentative results by December 2022</p> <p>2) Flexibility, scalability and mobility in staffing (R101, R102, R103): 1st half 2022;</p> <p>3) Staff training and development (R86, R99) : 1st half 2022;</p> <p>4) Adequacy of human resources (R92) : December 2021</p>	<p>The IER report has defined the primary role of the SUC in supporting the implementation of R20. However, since the beginning of the process, the SUC has identified other recommendations where its expertise and observations can assist the review of the Court. The SUC expects to be consulted on this particular topics which has an impact on staff members of the Court and the working culture in general, in line with Regulation 8.1 of the Staff Regulations and the Staff Rule 108.1 of the ICC Staff Rules.</p>
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ASP MANDATES/MANDATES HOLDERS/FACILITATIONS				
Arrears				
Budget				
Budget: Budget Mangement Oversight				
Budget: Premises				
Complementarity	R262	R262	R262: 2nd half 2021	
Cooperation				
Geographical representation and gender balance in the recruitment of staff of the Court (GRGB)				
Legal Aid				
Non-cooperation				
Omnibus resolution				
Plan of action for achieving universality and full implementation of the Rome Statute				
Review of the procedure for the nomination and election of judges	R371	R371	R371: 2nd half 2021	
Review of the work and operational mandate of the Independent Oversight Mechanism				
Scheduling of ASP Sessions				
Strategic Planning (The Hague Working Group)				
Study Group on Governance	R1-R5	R1-R5	R1-R5: 1st half 2022	Discussion of these recommendations requires participation of all Court Organs and Assembly
Working Group on Amendments	R173		R173: 2nd half 2022	
Review Mechanism				See ICC-ASP/19/Res.7, para 4 (b)(ii), which states: "As regards recommendations directed to the Assembly or both the Court and the Assembly, an allocation to the relevant and appropriate Assembly Mandate or to the Review Mechanism, acting as a focal point for States Parties, where no relevant mandate exists ".

