

## 32. Recommendation concerning the election of the Registrar of the International Criminal Court (ICC-ASP/6/Recommendation 1)

*The Assembly of States Parties,*

*Bearing in mind* article 43, paragraph 4, of the Rome Statute of the International Criminal Court,<sup>1</sup>

*Having received* a list of candidates<sup>2</sup> from the Presidency in accordance with rule 12 of the Rules of Procedure and Evidence,<sup>3</sup>

*Taking into account* the recommendations of the Bureau of the Assembly,

*Recommends* that the judges proceed to elect the Registrar on the basis of the list submitted by the Presidency in accordance with rule 12 of the Rules of Procedure and Evidence;

*Recommends also* that, in considering the list of candidates with a view to electing the Registrar, the judges take into account the following elements, which include criteria governing the employment of staff of the Court provided in the Rome Statute:

- (a) the highest standards of efficiency, competency and integrity;<sup>4</sup>
- (b) the criteria set forth in article 36, paragraph 8, on the election of judges which apply mutatis mutandis to the employment of staff,<sup>5</sup> namely,
  - (i) the representation of the principal legal systems of the world;
  - (ii) equitable geographical representation;
  - (iii) a fair representation of female and male persons;
  - (iv) the need for a candidate with legal expertise on specific issues, including, but not limited to, violence against women, will be considered an asset.
- (c) proven managerial skills, whether acquired within relevant international or national organizations;
- (d) familiarity with both governmental and intergovernmental processes and possession of requisite diplomatic skills;
- (e) the candidate should be a national of a State Party and, in the case of a candidate with dual or multiple nationalities, application of the principle set out in resolution ICC-ASP/1/Res.10, as amended by resolution ICC-ASP/4/Res.4;<sup>6</sup>
- (f) the Registrar and Deputy should not be from the same regional group, neither should the Registrar and Deputy Registrar be of the same nationality;

---

<sup>1</sup> *Official Records of the United Nations Diplomatic Conference of Plenipotentiaries on the Establishment of an International Criminal Court, Rome, 15 June-17 July, 1998*, vol. I: Final documents (United Nations publication, Sales No. E. 02.1.5), sect. A.

<sup>2</sup> ICC-ASP/6/16 and Add.1.

<sup>3</sup> *Official Records ... First session ... 2002* (ICC-ASP/1/3 and Corr.1), part II. A.

<sup>4</sup> Rome Statute of the International Criminal Court, article 44, paragraph 2.

<sup>5</sup> *Ibid.*

<sup>6</sup> Paragraph 31 and annex I.

(g) qualifications of the candidate, including relevant experience, and especially with respect to the duties contained in the annexed vacancy announcement No. 07-ADM-112-RE; and

(h) ability to co-operate well with others, as well as work within and have the ability to lead a team.

## **Annex**

### **Vacancy Announcement No. 07-ADM-112-RE**

#### **Registrar (ASG)**

Applications must be accompanied by a fully completed ICC Personal History Form. The ICC will not accept other than the ICC Personal History Form.

Female candidates are particularly encouraged to apply.

<b>Vacancy Announcement No.</b>	07-ADM-112-RE
<b>Deadline for Applications</b>	09.09.2007
<b>Post number</b>	ICC-3110-E-ASG-9466
<b>Duty Station</b>	The Hague
<b>Organizational Unit</b>	Registry
<b>Type of Appointment and duration</b>	Five years
<b>Minimum net annual salary (single rate)</b>	€126,416 (subject to change) tax-free

#### **DUTIES AND RESPONSIBILITIES**

The International Criminal Court (ICC) is the world's first permanent, treaty-based criminal court. It has been established to ensure that the gravest international crimes do not go unpunished, to deter the commission of crimes and to further respect for international law and justice. The Court is a new international organisation with a diverse staff drawn from around the world.

The Court is currently soliciting candidates for the position of Registrar for a term of office of 5 years beginning in July 2008. The Registrar's functions are diverse and encompass responsibilities related to both judicial proceedings and the administration of an international organization.

As the ICC is at an early stage of activities, a substantial component of the work of the incoming Registrar will be related to the further development of the institution, including its policies and procedures.

Under the authority of the President of the Court, the Registrar shall be responsible primarily for:

- Management of the different sections and divisions of the Registry including Legal Advisory Services, Security and Safety, Common Administrative Services (including budget, finance, procurement, human resources, general services, information and communications technologies, and field operations), Court Services (including Court management, detention, interpretation and translation, and victims and witnesses), Public Information and

Documentation (including the Court's outreach programme), and Victims and Counsel (including defence support and victims participation and reparations);

- Organizing support of the Registry to judicial proceedings, including extensive responsibilities with respect to the defence, witnesses and victims;
- Ensuring provision of high-quality administrative services within the Registry and from the Registry to the other organs of the Court;
- Consulting and coordinating with the Office of the Prosecutor (OTP) on matters of mutual concern;
- Contributing to the further development and implementation of the Court's strategic plan;
- Leading the Court's involvement in the development of permanent premises for the Court;
- Acting as a channel of communication between the Court, States Parties (in particular the host State), international and regional organizations, non-governmental organizations and civil society.

### **QUALIFICATIONS AND EXPERIENCE**

- Extensive relevant professional experience in the management of a national or international court or tribunal;
- Experience in institution-building, preferably of a judicial system or institution, would be a strong asset;
- Strong managerial skills and experience in all relevant management areas;
- Understanding of different legal systems;
- Advanced knowledge of information technology would be an asset;
- Excellent and effective communication (verbal and written) skills;
- Excellent inter-personal skills with an ability to work and foster teamwork, encourage initiative and inspire and supervise staff in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity; highly developed negotiating skills and ability to work with and persuade others to reach agreements.

### **KNOWLEDGE OF LANGUAGES**

- Excellent knowledge of and fluency in at least one of the working languages of the Court (English or French). Working knowledge of the other language would be highly desirable.
- Knowledge of another official language of the Court would be considered an asset (Arabic, Chinese, Russian, Spanish).

### **DETAILS ON APPOINTMENT**

- The Registrar shall be elected by the judges of the Court, taking into account any recommendations from the Assembly of States Parties, for a term of 5 years beginning in July 2008.

NB:

The Court reserves the right not to make any appointment to this vacancy, to make an appointment at a lower grade, or to make an appointment with a modified job description.