

## **Martens, Ralph (Germany)**

(Original: English)

### **Executive summary of relevant experience**

After my departure from the ICC in September 2009 to the present date I have been assuming the function of Administrative Director at the European Molecular Biology Laboratory signing responsible for Budget, Finance, Grants, Legal, HR, Procurement, IT, General Services, Facility Management, Security and Administration. In this capacity I am also in charge of all working relationships with the Finance Committee and Council with 20 member States in regards to all administrative matters.

Ever since I was able to extend and widen my vast experience in organisational management, delivering services to challenging and demanding environments, providing me with ample qualifications for the position of the Registrar:

More than 25 years of experience in leadership and management collected with international organisations in both the public and private sector in the most diverse cultural environments with direct management responsibility for more than 400 staff.

Ability to motivate, lead, manage and develop staff enabling a working atmosphere producing the most effective utilization of resources. Liaising and negotiating with staff associations in order to generate an environment of fair and equal treatment.

A proven track record of developing and managing budgets, excellent knowledge of information and communication technologies, including several implementations of ERP (SAP) systems. As Director of Common Administrative Services drafted, negotiated internally and externally, and implemented the Court's budget for several years. Chaired the IT Advisory Board, guided the development of the Court's first 5-year IT investment plan and the implementation of its document management system.

Professional competence in change management, demonstrated in numerous managerial reforms and improvements in the administrations of various large public and private corporations. Developed and implemented with my colleagues from the Office of the Prosecutor and the Presidency the Court's first strategic plan and risk assessment and integrated the resulting objectives into the performance assessment system.

Comprehensive understanding of the legal frameworks of international organisations and their rules and regulations and providing legal services and advice, ensuring the proper implementation and appropriate compliance.

Thorough familiarity with large scale infrastructural and logistics projects. Established the Field Operations Section and supervised the implementation of the field offices in Uganda, DRC, Central African Republic and Chad. Signed responsible for the Court's move to the Hoftoren and the Haagse Veste buildings.

Proven ability to build good relationships with the Office of the Prosecutor and the Presidency. Advised or represented the Registrar in all Inter-Organ Executive or Advisory Committees such as Coordination Council, Oversight Committee, Presidency Meeting, Tricom, Permanent Premises, etc.

Extensive experience in successfully liaising with the Court's Assembly of States Parties, the Committee on Budget and Finance, the Hague and New York Working Groups, the Host Country and NGOs with the ability to effectively communicate, draft and work in two languages.

I am certain that I have the demonstrated ability to lead the Registry and to ensure that it delivers the services necessary to support this important organisation in the performance of its mandate in the most effective and efficient manner. My ethical and interpersonal skills and my experience in creating team spirit in a multicultural environment would enable me as Registrar to make a significant contribution in the further development of the Court.

Because of my previous assignment, also as Acting Registrar, with the ICC, the Court would take enormous advantage of my experience and expertise. For me, it would be

an acknowledgement of my work already done and a tremendous honour and welcome challenge to serve again one of the most important organisations of the world.

