

## **Mbaidjol, Ngonlardje Kabra (Chad)**

(Original: English)

### **Executive summary of relevant experience**

Fully knowledgeable and possess right profile to assume responsibilities attached to the post, for the work experience and professional knowledge of senior policies and decision-making processes progressively acquired, as a result of various leadership positions in the United Nations HQs and in field offices. Developed consistent skills in managing international public funds and other resources, including in large and complex emergency operations, and possess track record of excellent management and proven ability to analyze situations, plan, establish priorities to ensure efficiency, respect of commitments and maximize results to achieve goals. During 30 year-long career, mainly in the United Nations, benefited from opportunities that have enhanced personal skills and practice in strategic planning and direction, including budget requirements and projects implementation, monitoring, ensuring overall review to identify related issues, providing advice to the executive direction and management, reporting and keeping other stakeholders informed of the results and challenges.

Developed negotiation and mediation skills, good judgment and initiative, analytical skills, diplomatic and political acumen in addressing operational challenges and sensitive situations, as a staff member, a team leader, as a director, as a country or regional representative, monitoring emergency or regular operations involving multiple local, regional and international partners, and large staffing resources, ensuring UN principles, and UN financial regulations and rules are observed. Undertook senior leadership training activities, and acquired through practice a proven record of work experience in relevant skills such as engaging partners at international, regional and local levels, representing the Organization, building and nurturing team spirit in a multi-cultural environment, and mobilizing resources for the implementation of a programme of work. Most importantly, possess track record of supervising substantive servicing of the UN Treaty Bodies, and representing the High Commissioner or the Secretary General, as appropriate, in meetings of the UN institutions, answering queries from stakeholders.

As a co-chair of the UNHCR appointment, promotion and posting board, for two consecutive years, have been at the heart of the implementation of staffing policies and guidelines. Will bring these skills to ICC if selected for the challenging position of Registrar. Moreover, can add value to the work of the ICC support team, not only as a seasoned senior manager, a human rights advocate and a humanitarian worker, but also as a senior ethics officer, since functions of Director, UNHCR Ethics Office enhanced personal ability to operate effectively in multi-cultural settings, and nurture a culture of professionalism, integrity, accountability and transparency in work environment. Personal exposure and mobility to different posts facilitate integration in new teams, and strengthen personal ability to establish good relationships with colleagues and a wide range of people. Learnt to work under pressure of tight schedules and in stressful working conditions, for having served in complex emergency operations with related staff/office security challenges. Fully aware of sensitivity attached to database recording and management, and related information technology issues. Speak and work in English and French, and have notions of Spanish and Arabic.

---