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Report on the establishment of a staff representative body, disciplinary measures, appeals, and amendments and implementation of the staff rules (Regulations 8.1. 10.1. 11.1 and 12.1 of the Staff Regulations, ICC-ASP/2/Res.2)

1. Regulation 8.1 (article VIII) of the Staff Regulations, stipulates that a staff representative body shall be established by the Registrar, in consultation with the Prosecutor, and that it shall be organized in such a way as to afford equitable representation to all staff members, by means of elections that shall take place at least biennially under electoral regulations drawn up by the respective staff representative body and agreed to by the Registrar, in consultation with the Prosecutor.
2. Regulation 10.1 (article X) stipulates that the Registrar or the Prosecutor, as appropriate, shall establish administrative machinery with staff participation which will be available to advise them in disciplinary cases.
3. Regulation 11.1 (Article XI) stipulates that the Registrar or the Prosecutor, as appropriate, shall establish administrative machinery with staff participation to advise them in case of any appeal by staff members against an administrative decision alleging the non-observance of their terms of appointment, including all pertinent regulations and rules.
4. The issues raised in the above-mentioned Regulations are being discussed by the inter-organ Working Group established to elaborate the Staff Rules. Details of the results will be incorporated in the final text of the Staff Rules to be submitted to the Assembly of States Parties as soon as it is finalized.
5. Regulation 12.2 (article XII) stipulates that the Registrar, with the agreement of the Presidency and the Prosecutor, shall provide such staff rules that are consistent with the present Staff Regulations as they consider necessary.
6. The inter-organ Working Group was established to elaborate the Staff Rules. In the process of drafting the Rules, the Working Group has been guided by a number of factors, including the need for compatibility with the Statute, the Staff Regulations and UN common system standards as well as the need for flexibility in recruitment policies to cater for urgent, unforeseen and extraordinary circumstances peculiar to an international criminal court. The text of the Staff Rules will be presented to the Assembly as soon as it is finalized.