

Madame President
Mr Chair

First of all, we would like to **commend** the Review Mechanism for its engagement and the quality of its work. Switzerland would like to **thank** particularly Ambassadors Paul van den Ijssel and Michael Imran Kanu for their remarkable and tireless commitment to the cause of the **Independent Expert review**.

The expression of Switzerland's unwavering support for the International Criminal Court goes hand in hand with our commitment to improving the **efficiency and effectiveness of the Rome Statute System while strengthening the resilience of the Court**. We have taken very concrete early action by leading between 2014 and 2016 the informal Glion process on this topic.

The task now is to **pursue the implementation** of these recommendations, and we call on all stakeholders, including the States Parties, to take up this task while respecting the independence of the Court.

As a member of the **Bureau**, Switzerland will support solutions that enable the recommendations to be completed while making **reasonable use of available resources**. In this respect, the use of *existing* ASP structures to monitor the implementation seems the adequate way forward.

While noting that all areas of work are equally important, a **sound working culture** lays the foundation for a successful accomplishment in every other area.

The latest survey in this regard unfortunately has fallen short of being satisfactory. However, it has also shown that the **sensitivity** about workplace culture has **increased** and that entities such as the **IOM**, the Ombudsman and the Focal Point for Gender and Equality have shown their **positive effect**. We are particularly pleased that in the area of gender a significant improvement was noted amongst the staff.

We take this not only as a positive but also as a very **encouraging signal for further action on the implementation of the recommendations overall**.

Thank you.