

## Awori, Sanyu Diana (Kenya)

[original: English]

### Curriculum vitae

**Email:** sanyu.awori@gmail.com

**Address:** P.O Box 47639 00100 Nairobi, Kenya

**Mobile number:** (254) 0708 662828

**Nationality:** Kenyan

**Languages:** English (fluent), French (DELF B1)

Dynamic human rights lawyer with global experience managing multi-year million-dollar projects and partnerships with civil society, national human rights institutions, government ministries and UN agencies. Change-maker with skills in budget monitoring, strategy development, programme implementation, monitoring and evaluation. Brings decades of experience with multilateral institutions in international law, human rights and gender justice.

### EDUCATION

- **Master's Degree in Human Rights Law** (LLM with Distinction) 2010  
University of Nottingham, UK
- **Bachelor's Degree in Law** (LLB with Upper Second Class Honours) 2009  
University of Nottingham, UK

Recipient of the **Sultan Azlan Shah Prize** for an outstanding contribution to the life, work, wellbeing of the School of Law and its capacity to operate successfully as a multicultural community.

### PROFESSIONAL EXPERIENCE

**Member, International Advisory Council, Institute for Human Rights and Business (IHRB)** February 2023- present

**Key responsibilities:**

- Tasked with reviewing and reflecting on the organisation's strategic direction, programming, and the global context in which it operates.

**Member, Committee on Budget and Finance, International Criminal Court (ICC)**

December 2022-present

**Key responsibilities:**

- Responsible for the technical examination of any document submitted to the Assembly that contains financial or budgetary implications or any other matter of a financial, budgetary or administrative nature, as may be entrusted to it by the Assembly of States Parties including reviewing the proposed programme budget of the Court and auditor reports.

**Manager, Building Feminist Economies Initiative, Association for Women's Rights in Development (AWID)**

Nairobi, Kenya

August 2021- present

**Key responsibilities:**

- Responsible for oversight, development, review, implementation and evaluation of the Building Feminist Economies initiative strategies and related work plans
- Oversight and responsibility for the annual initiative budget, in adherence with all relevant policies and procedures of AWID and program objectives

- Implements and adheres to internal financial controls, engages in regular monitoring of expenditures, and approves expenditures within the initiative in accordance with the approved budget and established organizational policies
- Ensures the timely and effective implementation of the Building Feminist Economies initiative activities and deliverables
- Provides the Building Feminist Economies initiative team with appropriate support, leadership and facilitation of shared leadership, capacity-building and mentoring for effective project management, work prioritization, and work planning
- Provides leadership and share information and knowledge on Building Feminist Economies initiative strategic priorities among internal and external stakeholders
- Ensures alignment, information-sharing and synergy between the Building Feminist Economies initiative and other AWID teams by providing relevant project teams with appropriate support and leadership, and by liaising with other initiative teams, managers and directors as needed

**Project Lead, Business and Human Rights Resource Centre**

Nairobi, Kenya

February 2019- July 2021

**Key Responsibilities:**

- Leading and managing a global programme on workers' rights in the apparel sector including leading on strategy development, innovation, and programme delivery including support to workers' organizations and networks, especially women's groups and feminist networks.
- Line managing research and project implementation support.
- Managing a multi-year million-euro budget including the administration of grants to project partners
- Developing a learning exchange program on the Worker-Driven Social Responsibility Model in close coordination with the WSR Network and other partners.
- Taking up allegations of labour abuses with apparel brands.
- Collaborating with team members to drive communications through website postings, external publications, social media, blogs and others.
- Delivering funders' reports and building sustained relationships with relevant donors.
- Representing the Resource Centre at key events and assisting in the design and organization of events that drive constructive engagement on workers' rights in the apparel industry.

**Programme Officer, International Women's Rights Action Watch Asia Pacific**

Kuala Lumpur, Malaysia

February 2014- January 2019

**Key Responsibilities:**

- Leading the portfolio on women's rights and corporate accountability, including providing strategic programme direction, conducting research, and coordinating advocacy actions with other partners and allies
- Managing a project with six implementing country partners by providing technical guidance on women's economic justice and ensuring budgetary compliance under the project.
- Developing relationships and strategic alliances for collaboration with national human rights institutions, government and civil society stakeholders.
- Implementing capacity building activities with civil society and government stakeholders at the national and regional level on women's rights and gender justice.
- Planning, monitoring and managing programme budgets, and compiling and editing donor reports.
- Coordinating the work of the Southeast Asia Women's Caucus on ASEAN: a regional network of women's rights groups created as a lobbying and advocacy network on ASEAN.

- Conceptualizing and producing training and capacity development tools that result in available and published print and video resources on women's rights and gender justice.
- Providing technical guidance and support on the implementation of women's human rights and gender equality standards under the Convention on the Elimination of All Forms of Discrimination Against Women Development Panellist of the *Business and Human Rights Journal*, Cambridge University Press

**Programme Officer, Commonwealth Human Rights Initiative (CHRI)**

Delhi, India

February 2011 – December 2013

**Key Responsibilities:**

- Researching and writing reports and policy briefs to the Commonwealth head of Government Meeting and related advocacy spaces.
- Analysing legislation and making submissions to parliamentarians, Heads of State, the Commonwealth.
- Identifying and building partnerships with NGOs, NHRIs, regional and international networks for joint advocacy work on human rights crises and the protection of human rights defenders.
- Providing support to civil society partners on submissions to human rights mechanisms including the UN Human Rights Council's Universal Periodic Review.
- Pioneering work mapping laws that criminalized LGBTI and queer communities across Commonwealth countries which resulted in building an internal database to shape CHRI's work.
- Editing and coordinating the publishing of CHRI's newsletter.
- Providing support and direction to the programme which resulted in increasing CHRI's visibility in three countries where there had been no prior work or contacts.

**OTHER ACTIVITIES**

- **Faculty member, University of Bergen and Institute for Human Rights and Business** (2020-present) [Masters Course on Business and Human Rights](#)
- **Resource Person, UN Women** (2019) Writing a Programme Proposal on Women Migrant Workers in Asia
- **Resource Person, UN Women** (2018) Developing a [Gender-responsive Self-assessment Tool for Recruitment Agencies](#)
- **Technical Expert, IOM** (2018) Developing the Gender Justice Strategy for the CREST Project

**REFERENCES**

- **Priyanthi Fernando**, Executive Director, IWRAW Asia Pacific
- **Bobbie Sta Maria**, Program Director, The Sunrise Project
- **Yolanda**, Director of Regional Programmes, Business & Human Rights Resource Centre