

TOMÁS-HERNÁNDEZ, PASCUAL

WORK EXPERIENCE

08/2024-PRESENT

STATE AGENCY OF TAX ADMINISTRATION

INTERNAL AUDIT SERVICE

Internal Audit and oversight on policies and practices related to the remit of the Spanish Tax Agency, with special orientation on efficiency and risk analysis in areas as budget, human resources, tax, and customs.

1/2023-PRESENT

MEMBER OF THE COMMITTEE OF FINANCES AND BUDGET (CBF) OF THE INTERNATIONAL CRIMINAL COURT

INTERNATIONAL CRIMINAL COURT. THE HAGUE

3/2022-9/2024

MEMBER OF THE BOARD AND HEAD OF AUDIT COMMITTEE OF CTI

CTI TECNOLOGÍA Y GESTIÓN S.A.

It is a Spanish company that has been providing services to the banking, corporate and insurance sectors for 65 years. The Committee is responsible for supervising the economic and financial information provided by the Company, as well as for informing the Executive Board of its actions and of any relevant matters of which it should be aware.

2/2019-11/2021

COUNSELLOR AND CORDINATOR INSPECTOR IN CUSTOMS PROCESS. SPANISH TAX AGENCY

Coordination and management of tax and custom procedures, in particular related to e-commerce and new international, European and national regulation (call VAT e-commerce package) and ICS2 EU project as national project leader.

3/2017- 2/2019

RESIDENT TWINNING ADVISER IN AZERBAIJAN. MINISTRY OF TAXES. EU TWINNING PROJECT

Field coordinator (Resident twinning adviser) in a European Union assistance programme for the improvement of the Taxpayer Service in the Ministry of Taxation of Azerbaijan carried out by a Spanish-French consortium. Resident in Baku.

8/2015-3/2017

COUNCELLOR AND INSPECTOR COORDINATOR ON RISK ANALYSIS UNIT. NATIONAL TAX AGENCY

The areas of expertise and discussion are, mainly, approval and supervision of common rules and new electronic programme and tools in risk management area and processes and different electronics projects. Representing the Spanish Customs through numerous International meetings, Committees and Expert Groups in European Institutions.

4/2010 - 8/2015

COUNSELLOR FOR FINANCES TO UNITED NATIONS AND OTHER INTERNATIONAL ORGANIZATIONS

Representing the Spanish Government in Geneva through numerous International Organizations, Committees and Councils such as WTO, WIPO, ITU, ILO, WHO, WMO, UNHCR, IMO, Geneva Group and CERN. Approval and supervision on financing, budget, account reporting, legal procedures, managing human resources and trade issues, pension fund oversight. Appointed both the co-chair of Geneva ILO local group and member of TREF (tripartite employment conditions forum) and Finance Committee CERN.

- 9/2006 - 4/2010 **HEAD OF UNIT AT THE SPECIAL PROSECUTOR OFFICE AGAINST CORRUPTION AND ORGANIZED CRIME.**
- Head of audit and legal unit in a single Central National office for high-level prosecution of crimes and corruption fraud. Finding out and investigating criminal plots, financial reporting, accounting, customs and tax-related and legal defence in trial.
- 11/2005 - 5/2006 **VICEPRESIDENCY OF DE TOBACCO TRADE AGENCY COMMISSIONER FOR THE TOBACCO MARKET**
- Regulatory national agency of a specific market in Spain, responsible for the management and monitoring of the tobacco market.
- 2/2002 - 12/2005 **EXECUTIVE BOARD MEMBER OF THE RUMASA COMPANY**
- Executive legal adviser on finances, tax, budget, procurement and audit area.
- 1/2003 - 11/2005 **DEPUTY GENERAL DIRECTOR FOR THE MANAGEMENT OF CUSTOMS AND TAXES PROCEDURES. SPANISH TAX AGENCY.**
- Management of national design, effective implementation, and application of procedures for import, export, transit and goods traffic control under the different customs and tax regimes.
- 5/2004 - 11/2004 **MEMBER OF THE RECRUITMENT PANEL FOR CUSTOM AGENTS. SPANISH TAX AGENCY.**
- Recruitment new Customs Agents. Evaluating the knowledge of candidates in legal, trade, customs, and other management areas.
- 4/2002 - 11/2004 **MEMBER OF THE BOARD OF THE PORT AUTHORITY OF VALENCIA PORT.**
- Executive legal adviser in budgetary, trade, tax and procurement fields for a huge public company.
- 4/2003 - 5/2004 **MEMBER OF THE QUALIFYING TRIBUNAL FOR THE SELECTION OF STATE FINANCE INSPECTORS.**
- Evaluation and selection candidates to join the superior career of financial auditors in Spain. Evaluating the knowledge of candidates in tax, accounting, legal, budgetary and other financial areas.
- 9/2001 - 1/2003 **DEPUTY GENERAL DIRECTOR FOR PLANNING, STATISTICS AND COORDINATION. SPANISH TAX AGENCY.**
- Internal and external coordination of the Spanish Customs and Excise, management at central and regional level, and with other sections of the Ministry. International trade statistics and matters of planning, and general economic and human resources and trading management.
- 1/2001 - 9/2001 **HEAD REGIONAL OFFICE TAX AGENCY. SPANISH TAX AGENCY.**
- Senior management maritime, road and aerial customs offices, (Valencia port, Gandía, Sagunto, Manises Airport, Silla) and the institutions and customs warehouses approved by.
- 10/1996 - 4/2001 **MEMBER OF THE PORT AUTHORITY OF ALGECIRAS PORT**
- Executive legal adviser in tax, custom budgetary and trade issues for the biggest Mediterranean maritime port.
- 1/1997-9/1998 **HEAD OF ALGECIRAS CUSTOMS. TAX AGENCY.**
- Senior management of the local Customs of Algeciras, the most important port in traffic in the Mediterranean Sea and well known for its ro-ro and passengers' massive traffic with north- Africa.

EDUCATION AND TRAINING

- 2022 **MASTER IN PUBLIC MANAGEMENT.**
ESCUELA ORGANIZACIÓN INDUSTRIAL. MADRID
- 2021 **HIGH SPECIALIZATION COURSE IN FINANCIAL CRIME.**
INSTITUTE OF FISCAL STUDIES. MADRID (IEF) MADRID
- 2009 **EUROPEAN UNION LAW COURSE.**
SPANISH DIPLOMATIC SCHOOL. MADRID
- 2003-2004 **INTERNAL AUDIT MASTER DEGREE.**
MINISTRY OF TAX, ECONOMY AND TRADE. MADRID
- 1989-1993 **INSPECTOR OF THE SUPERIOR FINANCE SPANISH BODY**
(Selection process to high functions in Spanish financial administration). High specialization.
INSTITUTE OF FISCAL STUDIES. MADRID
- 1983-1988 **DEGREE IN LAW.**
Including public, private, and international Law. (From September 1983 to July 1988)
UNIVERSITY OF MURCIA. LAW SCHOOL.

PERSONAL SKILLS

Mother tongue(s) Spanish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
	Replace with name of language certificate. Enter level if known.				
French	C1	C1	C1	C1	C1
	Replace with name of language certificate. Enter level if known.				

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills ▪ Good communication skills gained through my international experience as short-term expert.