

ICC Judicial Nomination – Model curriculum vitae

FAMILY NAME:	MUZIGO-MORRISON	
FIRST NAME:	ROSETTE	
MIDDLE NAME:	KAWAALUKO	
GENDER:	FEMALE	
DATE OF BIRTH:	5TH FEBRUARY 1964	
NATIONALITY:	UGANDAN	
REGIONAL CRITERIA:	AFRICA	
SECONDARY NATIONALITY: (IF APPLICABLE)		
MARITAL STATUS:	MARRIED	
LIST A/LIST B	List B	
LANGUAGES	Mother tongue: LUSOGA	
- ENGLISH	(written) ADVANCED	(oral) ADVANCED
- FRENCH	(written) BASIC	(oral) BASIC
- OTHERS	SWAHILI: (written) ADVANCED	(oral) ADVANCED
	: (written) Please select >>	(oral) Please select >>
	: (written) Please select >>	(oral) Please select >>
	: (written) Please select >>	(oral) Please select >>
EDUCATIONAL QUALIFICATIONS: <i>Date, institution, qualification(s) obtained (starting with most recent)</i> <i>- Please copy/paste if more entries are needed</i>		
08/1993 - 05/1994 - <i>Institution:</i> UNIVERSITY OF NOTRE DAME - <i>Qualification(s) obtained:</i> MASTER OF LAWS		
08/1992 - 08/1993 - <i>Institution:</i> UNIVERSITY OF NOTRE DAME - <i>Qualification(s) obtained:</i> MASTER OF ARTS		
10/1984 - 06/1988 - <i>Institution:</i> MAKERERE UNIVERSITY, KAMPALA - <i>Qualification(s) obtained:</i> BACHELOR OF LAWS		

03/1982 - 03/1984

- *Institution:* **NAMASAGALI COLLEGE**
- *Qualification(s) obtained:* **HIGH SCHOOL DIPLOMA**

PROFESSIONAL EXPERIENCE: *Date, employer, post title, other information (starting with most recent)*

- *Please copy/paste if more entries are needed*

- *Please indicate the relevance of the experience to the candidacy under list A or list B, as appropriate*

10/2024 – to date

-*Employer:* **KAMPALA INTERNATIONAL UNIVERSITY**

-*Post title:* **GLOBAL TEAM COORDINATOR**

-*Other information:* I coordinate the development and establishment of collaborative programmes with European Universities in The Netherlands, Belgium, and Germany. The purpose is to advance partnerships for conducting research and enriching course contents. My focus area is incorporating international human rights, international humanitarian law, prevention of conflict related sexual and gender-based violence, immigration, and education for refugees, and aspects in the University's general curriculum. Emphasis is on empowering of women and girls with skills to increase their active participation in decision-making regarding, conflict prevention, innovations and development goals. The ultimate objective is to create human rights awareness and to prevent their violation.

09/21-to date;

-*Employer:* **THE GOVERNMENT OF THE REPUBLIC OF UGANDA**

-*Post title:* **AD HOC PRINCIPAL LEGAL ADVISER; GOVERNMENT OF THE REPUBLIC OF UGANDA;**

-*Other information:* I advise, (when needed), the Ministry of Foreign Affairs, through Uganda's Mission to Belgium, The Netherlands, Luxemburg and the Permanent Representation to the European Union, the Ministry of Justice and Constitutional Affairs (Attorney General's Chambers International Law Department), on implications of arising international law issues or situations, in the legal institutions in Brussels and The Hague, and how the issues interact with our domestic law.

I advise on how to formulate and implement foreign policies aligned with international law and how this interacts with Ugandan law and impacts the country's policies and regional peace and security.

I undertake negotiations, draft and interpret international agreements involving a wide range of complex legal matters, such as peace initiatives, and arms control discussions. I support the Mission's technical involvement with the Organisation for the Prohibition of Chemical Weapons (OPCW). I support the interpretation of trade agreements, international commodity agreements, consular conventions and private law conventions on subjects like judicial cooperation and obligations under the Rome Statute (ICC).

I conduct research and advise the government on complex issues in international law arising before the International Court of Justice.

I advise the Mission on how to ensure conformity of new treaties with general rules of international law (particularly jus cogens) and Uganda's previously adopted legal obligations.

I represent or assist delegations at international organizations and conferences and prepare submissions; such as (Amicus Curie) to the International Criminal Court, the International Court of Justice, and the Organisation for the

Prohibition of Chemical Weapons (OPCW).

I represent Uganda in various bilateral or multilateral meetings and diplomatic conferences.

I provide legal advice to the Assembly of States Parties delegations and prepare presentations and national statements.

I provide penetrating, critical, and analytical assistance about Uganda's international legal obligations or rights.

I conduct training for national officials about the continuous developments of norms on human rights and fundamental freedoms, rights of minorities, environmental law, and the responsibility to provide solid, unbiased, objective legal advice and sometimes focused, well-intentioned criticism.

09/2021 – to date

-Employer:

**MAZIMA COMMUNITY DEVELOPMENT INITIATIVE
DIRECTOR**

-Post title:

-Other information:

I spearheaded the establishing of a comprehensive, survivor-centred programme to respond to documented increase of cases of domestic violence, sexual and gender-based violence, sexual exploitation and abuse, which significantly increased during the almost two years of lockdown of the COVID-19 pandemic, when all schools in Uganda were closed. The Busoga region, our operational area, was particularly adversely affected with reports of teen pregnancies and early marriages..

As one of the Directors, I lead a Team to manage a programme that aims at providing confidential clinical and psychosocial care and trauma-informed counselling, community protection referrals, and prevention awareness campaigns. The beneficiaries are brought to the centre for twelve months.

The programme also aims at increasing meaningful participation in formal, and informal activities for girls, teen mothers, women and other marginalized groups. We aim to improve their wellbeing through vocational training and we offer pre-school training for the children of the teen mothers and children from the surrounding community. The Training empowers women's participation in decision-making roles, income generating activities, planning, women's economic empowerment, and the establishment of gender-responsive institutions to sexual and gender-based violence. We have special cases of families of “working teen mothers” rescued from the “streets” and supported to redefine their life goals and empowered to financially support their families.

The programme employs sustainable mechanisms for ending impunity of domestic sexual and gender-based violence, while promoting a gender-sensitive approach to preventing and countering crime and violent extremism.

In 2025, we incorporated vulnerable boys into the programme with the admission of an initial a hundred boys. They are equipped with vocational skills to assist them earn a living when they graduate from the programme.

In addition to serving as a Director, I am also the Company Secretary for the Organisation. In this capacity, I have appeared for the organisation in criminal cases. I have also litigated for the Organisation in civil matters and have been successful in recovering the company's land that had been fraudulent sold.

I also collaborate with relative Government departments in matters such as providing medical, psychological and community support. I also collaborate with other non-governmental organisations working in similar fields.

09/2009 - 2026

-Employer:

UN WOMEN/JUSTICE RAPID RESPONSE

-Post title:

EXPERT

-Other information:

I have been an active member of the roster for investigating and prosecuting conflict related sexual and gender-based violence and as an Expert on Witness/Victims and Survivor issues. In this capacity I deployed to Libya, where I headed the investigation of sexual and gender-based crimes for the Independent Commission of Inquiry on Libya, under the auspices of the United Nations High Commissioner for Human Rights. Against all odds, including, the prevalence of on going conflict, cultural, and religious challenges, I led a Team that successfully documented evidence of sexual abuse, both against female and male victims.

The Office of the Inspector General of the United Nations High Commissioner for Refugees deployed me to Rwanda and the Democratic Republic of Congo, as an Expert to investigate allegations of sexual abuse and exploitation; bullying, harassment, including sexual harassment and misconduct. As a Witness/Victim/Survivor/Whistleblower Protection/Support Expert, I established from scratch, the Organisations', first ever Witness/Victims/Whistle blower support and protection programme. Ensuring appropriate support and protection for victims and witnesses addresses the challenge of low reporting rates, fear of retaliation and other factors that impede the reporting of these vices.

As a trainer of trainers for recognising, investigating and prosecuting of sexual and gender-based crimes and crimes against or affecting children, I have conducted training for Polish and Ukrainian investigators in 2023, 2024 and 2025. I have also conducted training in the practice of international criminal law.

01/2016 - 08/2021

-Employer:

INTERNATIONAL CRIMINAL COURT (ICC)

-Post title:

LEGAL ADVISER/OPERATIONS OFFICER

-Other information:

As a Legal Advisor in the Legal Advisory Section of the Office of the Prosecutor, I applied legal expertise to analyse and draft briefs, memoranda and pleadings.

- I provided legal advice in relation to filings of the Office of the Prosecutor.
- I conducted legal research/investigations, and drafted position papers related to emerging complex issues, spearheaded the drafting of the policy on cultural heritage. 2019-2021.
- I coordinated the implementation of the policy on sexual and gender-based crimes and the policy on crimes against or affecting children.

Additionally, I prepared conference papers and represented the Prosecutor, to external meetings; I drafted oral and written briefs/presentations that were delivered by ICC staff at the United Nations. I also delivered lectures to universities, groups, and visiting experts on behalf of the Office.

I represented the Prosecutor on the NATO Experts forum; Implementing the Rule of Law in Conflict situations and contributed a chapter in the training manual published in 2021

As an Operations Officer at the Office of the Prosecutor, I managed field operations in seven situations. This entailed; supporting investigations teams, ensuring that adequate budget and logistics were in place. I prepared

concepts of operations, conducted analysis including vulnerability/threat/risk assessments for witness/victim in order to develop appropriate support and protection. I reviewed witness statements and provided advice on aspects that required further investigation to strengthen the Prosecutor's case. I investigated incidents of staff misconduct and supervised operational expenditures. I prepared manuals, standard operating procedures, and other critical operational materials. I trained other Prosecution Staff in protection and support of vulnerable individuals who work with the office.

03/2000 – 12/2015

-Employer:

**INTERNATIONAL CRIMINAL TRIBUNAL FOR RWANDA (ICTR)
LEGAL OFFICER**

-Post title:

-Other information:

I set up from scratch upwards the ICTR office in The Hague and was responsible for all the non-judicial aspects of the administration and servicing of the ICTR Office in The Hague. In this regard, I undertook all Registry functions including; Court Management, which entailed; management of judicial records; ensuring the efficient operation of appeal proceedings, in coordination with the head office, and providing language services. I was responsible for ensuring judicial cooperation for the enforcement of judicial in relation to witness/victim support and protection. In this role, I also had the privilege to work closely with Defence Counsel Teams, to manage and support their work. I was responsible for ICTR persons who were detained at the United Nations Detention Facility. I managed in coordination with the head office, language and conference services. As part of outreach and public relations, being the face of the ICTR in The Hague, I coordinated the provision of information, and represented the Tribunal at diplomatic *corps* gatherings.

- I prepared pleadings and appeared for the Registrar for all registry matters, under Rule 33B which required the Registrar to file submissions responding to issues of procedure, management, especially in regard witness support and protection, detention facilities, rights of accused persons and their welfare/defence and cooperation with Member States. I prepared practice directions and provided non-judicial support for the Judges of the Appeals Chamber.

- I presided over all witness depositions and Witness Statement Certification procedures in Western Europe, and other regions and organised and represented the Registrar at all hearings held by video link

From 2012 until its closure, I conducted researched and prepared legal memoranda, provided legal support to Judges of the Appeals Chamber; including the conducting of research, drafting of decisions, orders and judgments.

07/1997 - 03/2000

-Employer:

**INTENATIONAL CRIMINAL TRIBUNAL FOR RWANDA
LEGAL OFFICER/ASSISTANT TO REGISTRAR**

-Post title:

-Other information:

I assisted the Registrar in the establishment of the duty stations in Arusha and Tanzania and all the novel structures to support the conducting of international criminal trials. This included, the development of the court management structures, defence structures, detention services, records and archives and the administration section. I assisted the Registrar in the preparation, review, and oversight of a large category of documents including draft correspondence to high level officials of Member States; speeches; reports; policies; press statements; and press releases, drafted and

represented the Registrar during negotiations involving drawing the memoranda of understanding with the three host countries of Rwanda, Tanzania and The Netherlands, cooperation agreements on the movement and relocation of witnesses, and the serving of sentences for those convicted by the ICTR, conducted legal research, drafted briefs and pleadings relating to Registry matters on behalf of the Registrar. I appeared for the Registrar and acted as the official rapporteur of all Judges' plenary sessions.

12/1996 - 07/1997

-Employer:

-Post title:

-Other information:

**INTERNATIONAL CRIMINAL TRIBUNAL FOR RWANDA (ICTR)
LEGAL OFFICER/WITNESS/VICTIMS**

I established from the ground up the first ever, Witnesses/Victims' Protection and Support Unit in international criminal justice for the International Criminal Tribunal for Rwanda. I provided strategic advice and guidance to the Registrar for all services relating to witnesses and victims appearing before the Tribunal, including the establishment of policies and the creation of standard operating procedures, defined witness/victims' rights, which included specifying their benefits and defining the responsibilities of witnesses and victims who appear before international criminal tribunals. I managed the coordination of activities relevant to security, welfare and wellbeing of all witness and persons interacting with the tribunal.

I pioneered the establishment of protocols, out of policies and international provisions of human rights instruments to translate them into practical application to facilitate the protection and support of witnesses and victims., I drafted, reviewed, and revised, as necessary, standard operating procedures intended to support the protective measures in place, a novel, and unprecedented initiative. I spoke at a side event at the Rome Conference on practical implications of definitions and safeguards to be included in the Rome Statute and the Courts Rules of Procedure and Evidence.

I represented the Registry in court on matters relating to the Witnesses/Victims' Support Section issues, drafted and prepared pleadings, motions, briefs and legal memoranda for submissions related to WVSS issues, and coordinated and ensured the implementation of protective measures handed down by the Tribunal.

07/1995 - 12/1996

-Employer:

-Post title:

-Other information:

**INTERNATIONAL CRIMINAL TRIBUNAL FOR RWANDA (ICTR)
ASSOCIATE LEGAL OFFICER/INVESTIGATOR**

I was part of the pioneer prosecution team to arrive in Kigali, which prosecuted groundbreaking cases, prepared indictments and defended them before the review committee, prior to their filing. I appeared for the Prosecutor in the first case that convicted rape as an element of rape, the Prosecutor vs. Jean Paul Akayesu. The documentary "The UnCondemned" in which I appear in the Trailer, is based on this trial.

I also led the Team that investigated from scratch the Prosecutor vs Georges Anderson, appeared for the Prosecutor at the confirmation of the indictment and during the trials phase. I conducted legal research, prepared motions, responses to defence motions, legal memoranda, prepared pleadings, on emerging and novel complex legal issues.

During the investigations, I conducted witness interviews and gathered evidence. It was the first time that an international criminal tribunal was

combining criminal law, international humanitarian law, to bring perpetrators to account.

I served as a member of the first sexual violence committee for prosecution of sexual and gender-based crimes, which role entailed coordinating with relevant offices, to develop practical tools relating to the investigation and prosecution of gender-based crimes and crimes committed against and affecting children. The committee established protocols, set up templates, and operations manuals to ensure that such crimes were not missed.

Since the Registry had not established a Witnesses/Victims' support and protection Section, I innovatively established mechanisms to support and protect the witnesses and victims.

02/1995 - 07/1995

-Employer:

INTERNATIONAL CRIMINAL TRIBUNAL FOR THE FORMER YUGOSLAVIA (ICTY)

-Post title:

JUNIOR PROFESSIONAL/FELLOW

-Other information:

I served as a Clerk to the Prosecutor's Expert Witness; Theodore Meron on a research project for the characterisation of conflicts, whether or not the internationality or lack of it, of the conflict had a nexus on the triggering of International Humanitarian Law

As part of the pioneering Legal Advisory Section of the Office of the Prosecutor, I was involved in the conducting of legal research on arising complex legal issues, including the Prosecutor vs Nikolić, Dragan (IT-94-2), presentation of evidence in the absence of the accused under Rule 61 of the International Criminal Tribunal for the Former Yugoslavia.

06/1988 - 01/1995

-Employer:

PLANNING, DEVELOPMENT AND REHABILITATION OFFICE

-Post title:

DEPUTY DIRECTOR/HUMAN RIGHTS PROGRAMME OFFICER

-Other information:

I developed a programme to assist conflict resolution incorporation into the Ugandan primary and secondary school education curriculum. I spearheaded the training of cultural, religious and community leaders to sensitise them on human rights awareness and the emancipation of women.

I researched and conducted investigations into human rights violations and prepared reports that challenged government institutions. I additionally conducted training programmes for Refugees Camp Leaders in partnership with the UNHCR. I set up a programme to offer pro bono legal aid to the less privileged (mostly very poor women and children).

OTHER PROFESSIONAL ACTIVITIES:

- Please copy/paste if more entries are needed

09/2019-10/2021

- *Activity:* **RULE OF LAW EXPERT; NORTH ATLANTIC TREATY ORGANISATION / SECURITY FORCE ASSISTANCE**

I represented the Office of the Prosecutor of the International Criminal Court to a Legal Round Table of Experts between 2019 and 2021. The round table project's focus was "Promote the Rule of Law and Good Governance, the role of the Security Force Assistance Centre for Excellence; Implications in International Initiatives" and culminated in the preparation of a training manual on the Rule of law.

I contributed a chapter; in the manual providing training materials for preparing NATO Forces to recognise, investigate and prosecute conflict related sexual and gender-based abuse in conflict situations.

Through the contacts from the NATO Round Table, I have been invited and have conducted training for Ukraine Prosecutors on investigating and prosecuting conflict related sexual and gender-based abuse in crisis situations.

10/2011-03/2012

- *Activity:* **SEXUAL & GENDER-BASED INVESTIGATOR: UNITED NATIONS OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS; 2011 TO 2012**

I was deployed to Libya and headed investigations on gender-based violence for the Independent Commission of Inquiry on Libya. I prepared investigation plans; liaised with other non-governmental organisations, humanitarian agencies, and other UN specialised agencies to identify potential witnesses and victims. I conducted investigations, recorded witness statements, and prepared reports on the situation of refugees and other vulnerable people. I identified the needs of witnesses and victims, and pinpointed support mechanisms for victims locally and internationally. I provided witness support/protection training to Commission staff.

Additionally, I contributed critical input to the final report of the Commission of Inquiry on the findings of the investigations. I trained other investigators in interview techniques; based on the victim centred approach and do no more harm principle of the OHCHR. I conducted security risk, threat, vulnerability, and situational analyses for the purpose of developing appropriate protection- and- support mechanisms for witnesses and victims of crime.

I developed a template for conducting interviews for vulnerable victims, especially victims of sexual violence. I facilitated the reaching of understanding between the ICC Office of the Prosecutor and OHCHR, which enables OHCHR investigators to seek the consent of the witnesses/victims to share contents of their statements with the ICC Prosecutor. I also developed a witness and victims' support/protection programme.

I received formal commendation in writing for my contribution to the work of the Commission of inquiry, upon its delivery to the UN General Assembly.

06-08/2010

- *Activity:*

UNITED NATIONS OFFICE OF THE HIGH COMMISSIONER FOR REFUGEES; CONFLICT RELATED SEXUAL AND GENDER-BASED VIOLENCE; SEXUAL EXPLOITATION AND ABUSE

I was deployed under the Office of the Inspector General of the UNCR to the Democratic Republic of Congo to be part of a Team to investigate allegations of Sexual Abuse and Exploitation. I investigated allegations of bullying, harassment, including sexual harassment and misconduct, committed by UN Staff and other employees of International Humanitarian Assistance providing entities. When protectors turn into predators, the United Nations must act decisively. In the last two decades, the UN has enforced a zero tolerance policy for Conflict Related Sexual and Gender Based Violence. This was part of the programme aimed at addressing conflict related violence and bringing perpetrators to accountability.

In recognition of how the fear for retaliation impedes reporting or giving evidence, the UNCR deployed me as a Witness/Victims/Whistle blower support and protection expert to establish the first ever protection and support programme in the organisation's history. The programme included providing specialised training to the investigators for conducting interviews with victims of sexual crimes, establishing protective measures that have over time been translated into protocols and policies.

10/2006-05/2008;

- *Activity:*

LEGAL COORDINATOR; SPECIAL COURT FOR SIERRA LEONE

Acting as a Representative of the Registrar, I established a duty station in The Hague for the trial of the highly sensitive and widely publicised case of the Former Liberian President; Charles Taylor. I set up all Registry functions, negotiated and concluded host country agreements with the Dutch government and drafted internal arrangements relating to the provision of non-judicial administrative support to the judges, staff and witnesses, defence teams and the accused person.

I managed the movement, support and protection of witnesses to the trial. This was the first time that all witnesses were being flown from one continent across over to another continent. The lessons learned have been vital for the Court.

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MOST RELEVANT PUBLICATIONS

1. Training on the Investigation & Prosecution of Sexual and Gender-Based Crimes in Crisis Situations in the International Criminal Court (ICC) Office of the Prosecutor (OTP) Policy Paper, NATO, October 2021
2. Victims and Witnesses in Fact-Finding Commissions: Pawns or Principal Pieces? In "The Transformation of Human Rights Fact-Finding, Philip Alston (ed.), Sarah Knuckey (ed.), <https://doi.org/10.1093/acprof:oso/9780190239480.001.0001>
3. The Rights of the Victims; THE ELGAR COMPANION TO THE INTERNATIONAL CRIMINAL TRIBUNAL FOR RWANDA, Edited by Anne-Marie de Brouwer, Tilburg University and Alette Smeulers, University of Groningen, the Netherlands, 978 1 78471 169 6 .
4. Invoking International Human Rights Law for the Emancipation of Women in Uganda, LLM Thesis, University

of Notre Dame, 1994.
MOST RELEVANT SEMINARS
1. Towards Universal Human Dignity: Challenging the Undeclared War, Hesburgh Centre for International Studies, University of Notre Dame, USA, November 2024. 2. Summer School “Sexual Orientation & Gender Identity in International Law: Human Rights and Beyond”. The Hague & Amsterdam, Wednesday 24 July – Friday 2 August 2019. 3. Human Rights and Justice, The Hague Institute for Global Justice, The Hague, The Netherlands, June 8th - 10th, 2015. 4. Victims and International Justice, at the Institute of Technology, Dublin, Republic of Ireland. April 2008 5. Human Rights Weekend: Behind the Headlines, De Balie, Amsterdam, 27 January-29 January 2017, premiering the Documentary, “The Uncondemned” on the Jean Paul Akayesu Case, the first case to recognise Rape as an Element of Genocide.
MEMBERSHIP OF PROFESSIONAL ASSOCIATIONS AND SOCIETIE
International Federation of Women Lawyers (FIDA –UGANDA) American Association of International Law Justice Rapid Response. International Association of Court Administrators
AWARDS AND HONOURS
AWARDS: • Distinguished Alumni Award (2011), University of Notre Dame for Contributions to Peace-Building and Human Rights • Recipient of a Ford Foundation Scholarship Award (1993) • International Peace Scholar, Joan Kroc Institute of International Studies, USA (1992) • Recipient of the Busoga Local Administration Scholarship for Distinguished Students (1975)
PERSONAL INTERESTS
Travel, Singing, hospitality, cooking for large groups.
OTHER RELEVANT FACTS
PhD Candidate (in progress), Human Rights Law, National University of Ireland, Irish Centre for Human Rights, Galway. “Beyond [the Limits of] Current Jurisprudence/Law [and Practices]: A Case for Enforceable Rights and Remedies for Victims of Genocide and Other Violations of International Humanitarian Law”.