

Pierre, Jocelyn (France)

(Original: French)

Letter to the President of the Court

I have the honour to submit my candidacy for the post of Registrar.

I am a law graduate, with a higher degree [*agrégation*] from the *école normale supérieure* (ENS) in economics, sociology and public administration. Since 1996 I have occupied a range of posts in the French civil service, both in France and abroad, at progressive levels of responsibility, qualifying as a Senior Civil Servant [*administratrice civile*] in 2009.

The various supervisors under whom I have worked will be able to confirm that I possess the majority of the professional skills that you seek: ability to generate consensus-based organizational and strategic direction and to identify problems and propose solutions; proven capacity for hard work; excellent oral and written communication skills; highly developed sense of public service; strong conceptual and analytical skills, allied to a constant concern for practical issues; ability to work without supervision, while remaining aware of the need for regular updates on progress; conscientious efficiency in honouring commitments; a sense of initiative and well-developed capacity for conceiving, formulating and proposing solutions and working as part of a team, as well as the ability to maintain interpersonal relationships in a multi-cultural, multi-ethnic environment;.

Since 2009, I have been responsible, on behalf of the French tax authorities, for leadership of a project for the establishment of a database of all relevant administrative documentation. I also have experience of working as departmental head, which would be readily applicable to my administrative duties at the Court. This experience has in the main been acquired in the context of oversight of taxation litigation. Here, I have been able to appreciate the key importance of sound administration in the conduct of judicial proceedings (respect for procedural rules and deadlines, issuance of summonses to appear, applications for freezing of assets), in a service where particular vigilance is observed as regards confidentiality and respect for privacy. I consider that my response to the successive challenges and possibilities involved in formulating a sound strategy for information management, utilizing the most up-to-date technology, represents a major asset in my candidacy.

At the age of 44, I have proven administrative experience, both in France and abroad, in a range of fields (education, research, cooperation, taxation) and types of employment (teaching, academic, administrative, operational), based on a solid educational background (law, economics, management, sociology), designed to foster the ability to grasp and absorb highly technical and complex matters. I am ready to commit myself for a period of five years to carrying out the duties of Registrar of the International Criminal Court, and would be honoured to serve the Court and help to end impunity for the perpetrators of the most serious crimes of concern to the international community.