

B. Recommendation

Recommendation ICC-ASP/11/Rec.1

Adopted at the 8th plenary meeting, on 21 November 2012, by consensus

ICC-ASP/11/Rec.1

Recommendation concerning the election of the Registrar of the International Criminal Court

The Assembly of States Parties,

Bearing in mind article 43, paragraph 4, of the Rome Statute of the International Criminal Court,

Having received a list of candidates¹ from the Presidency in accordance with rule 12 of the Rules of Procedure and Evidence,

Taking into account the recommendations of the Bureau of the Assembly,

1. *Recommends* that the judges proceed to elect the Registrar on the basis of the list submitted by the Presidency in accordance with rule 12 of the Rules of Procedure and Evidence,
2. *Recommends also* that, in considering the list of candidates with a view to electing the Registrar, the judges take into account the following elements, which include criteria governing the employment of staff of the Court provided in the Rome Statute:
 - (a) The highest standards of efficiency, competency and integrity;²
 - (b) The criteria set forth in article 36, paragraph 8, on the election of judges, which apply *mutatis mutandis* to the employment of staff,³ namely:
 - (i) the representation of the principal legal systems of the world;
 - (ii) equitable geographical representation;
 - (iii) a fair representation of female and male persons; and
 - (iv) the need for a candidate with legal expertise on specific issues, including, but not limited to, violence against women, will be considered an asset.
 - (c) Proven managerial skills, whether acquired within relevant international or national organizations, including leadership experience through having dealt effectively with complex and sensitive situations under pressure;
 - (d) Familiarity with both governmental and intergovernmental processes, and possession of requisite diplomatic skills;
 - (e) The candidate should be a national of a State Party and, in the case of a candidate with dual or multiple nationalities, application of the principle set out in resolution ICC-ASP/1/Res.10, as amended by resolution ICC-ASP/4/Res.4;
 - (f) Essential qualifications of the candidate, including relevant experience, particularly regarding financial and budgetary competencies, as well as the management of public funds;
 - (g) The ability to liaise effectively with the Assembly, its subsidiary bodies, other organs of the Court and relevant stakeholders;
 - (h) The ability to co-operate well with others, as well as work within and have the ability to lead a team, including by having a strategic awareness which identifies issues, opportunities and risks, and conveys the strategic direction and objectives to all stakeholders; and
 - (i) The ability to communicate effectively, via written and oral means, and preferably in both working languages of the Court, and to negotiate effectively through the establishment of constructive interpersonal relationships in a multicultural setting.

¹ ICC-ASP/11/19.

² Rome Statute of the International Criminal Court, article 44, paragraph 2.

³ *Ibid.*